

# HANOVER AREA SCHOOL DISTRICT

SECTION: OPERATIONS

TITLE: DRUG/ALCOHOL TESTING -  
COVERED DRIVERS

ADOPTED: June 9, 2010

REVISED:

<p>1. Purpose</p> <p>2. Definition 49 CFR Sec. 382.107</p> <p>3. Authority</p>	<p style="text-align: center;">810.1. DRUG/ALCOHOL TESTING - COVERED DRIVERS</p> <p>The Board recognizes that the use and abuse of drugs and alcohol is a serious problem that may be present in the workplace. The Board also recognizes that a covered driver impaired by drugs or alcohol who operates school buses or vehicles or transports students poses significant risks to the safety of students and others.</p> <p>A <b>covered driver</b> shall mean any district employee who drives or operates a motor vehicle with a gross vehicle weight rating of 26,001 or more pounds or is designed to transport sixteen (16) or more passengers, including the driver; or any other district employee who is regularly assigned to drive a school district vehicle of any size or kind.</p> <p>The phrase includes drivers and mechanics who operate such vehicles, including full-time, regularly employed individuals; casual, intermittent or occasional individuals; and leased drivers and independent owner-operator contractors who are either directly employed by or under lease to the district or who operate a bus owned or leased by the district.</p> <p>The Board establishes that all contracted transportation providers shall provide a program of drug and alcohol testing for covered drivers that complies with state and federal law and regulations. A statement ensuring such program shall be included in the contracted agreement.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 510</p> <p>Department of Transportation Regulations – 67 PA Code Sec. 71.3</p> <p>Driving Under the Influence – 75 Pa. C.S.A. Sec. 3802</p> <p>Controlled Substance and Alcohol Testing, Title 49, Code of Federal Regulations – 49 CFR Part 382</p>
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