

August 3, 2021

**HANOVER AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

MINUTES

August 3, 2021

Hanover Area Junior/Senior High School
Hanover Township, Pennsylvania
August 3, 2021

NOTE: Due to the ongoing pandemic and for the health and safety of individuals, the Board of Education held this Regular School Board Meeting in person. The meeting was streamed live using the virtual platform *Zoom*, so that the public had the option to attend in person or participate virtually.

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held using the virtual platform *Zoom*, on Tuesday, August 3, at 6:09 PM. The meeting was called to order by the Board President, Mr. John J. Mahle, Jr.

PLEDGE OF ALLEGIANCE TO OUR FLAG

ROLL CALL OF BOARD MEMBERS:

PRESENT: John J. Mahle, Jr., President; Stacy Bleich, Vice President; Joyce Potsko, Treasurer; Rick Stevens, Secretary; Frank Ciavarella Jr., Dr. Vic Kopko, Paul Holmgren, Michael Mazur and Matthew Redick.

ABSENT: None

Rick Stevens, Secretary, stated a Quorum was established for the meeting.

OTHER PEOPLE PRESENT: Mr. Nathan Barrett, Superintendent; Attorney Jack Dean, School Solicitor; Attorney William Finnegan, School Solicitor; Mrs. Lisa Kitchen, Administrative Assistant; and a number of citizens, via the Zoom Platform.

Mr. Mahle welcomed all present on the virtual platform to the meeting.

Mr. Mahle provided the following Executive Session Report: "Pursuant to the Pennsylvania Sunshine Act, the Board President wishes to announce that at its Regular Meeting on Tuesday August 3, 2021, the board of education of the Hanover Area School District held an Executive Session to discuss matters of employee relations, labor negotiations, threats of or actual litigation and went into a closed executive session at 5:30PM and began the public meeting at 6:05PM. The subjects discussed in executive session related solely to matters of employee relations, labor negotiations and threats of or actual litigation. Is there any public input on Agenda Items Only?"

August 3, 2021

APPROVAL AND ACCEPTANCE OF MINUTES/REPORTS:

It was moved by Mr. Holmgren and seconded by Mr. Masur: To approve the following minutes and accept the following reports:

- Regular Board Meeting minutes of June 1, 2021.
- Special Meeting Minutes of June 28, 2021.
- Special Meeting Minutes of July 1, 2021.
- Luzerne Intermediate Unit Board of Directors Regular Meeting minutes of May 26, 2021.

BOARD VOTE: YES: Bleich, Chivarella, Holmgren, Kopko, Mahle, Mazur, Potsko, Stevens and Redick

No: None

ABSTAIN: None

ABSENT: None

Chair declared the motion carried.

SUPERINTENDENT'S REPORT:

Mr. Nathan Barrett, Superintendent, offered the following report:

“Yes, Mr. President. I am happy to announce that we hosted another Community Meeting last night via Zoom session. Nearly 200 participants were online. We discussed the upcoming changes to the school year, possible mandates with masks and anything related to the pandemic. In addition something nice changes including the fact that I want to thank Mr. Churnetski for 40 plus years of service, serving this community. He bussed our students long before I got here and long before even most of the board members were here. But I thank him and I want to wish him well in his retirement. We entered into an agreement with White Transportation. All this is available on our YouTube Page if you want to review this very reputable transportation company that will be transporting your children safely. As we return back to school on August 30th, our teachers will return on the 24th of August as we prepare to move into the 2021-22 school year.”

Jack Dean, School Solicitor offered the following point of clarification: “While the affiliation is with White Transportation, the contract is actually with HA Transportation, in case anyone looks that up on the website.”

It was motioned by Mr. Ciavarella, seconded by Mr. Redick: To accept the Report of the Superintendent.

August 3, 2021

BOARD VOTE: YES: Bleich, Chivarella, Holmgren, Kopko, Mahle, Masur, Potkso, Stevens and Redick.

NO: None

ABSENT: None

ABSTAIN: None

Chair declared the motion carried.

RECOMMENDATIONS:

GENERAL:

It was moved by Mr. Ciavarella, seconded by Mr. Stevens: To approve the following motions #1 and #2:

1. Approve the Hanover Area Junior-Senior High School ATSI School Plan for 2021-2022 as per Exhibit G-1.
2. Approve the request of the Hanover Area Mini Hawks to use the football stadium and concession stand on September 12th, 19th and October 3rd and 17, 2021.

BOARD VOTE: (ON MOTION #1 and #2 ABOVE): YES: Bleich, Chivarella, Holmgren, Kopko, Mahle, Masur, Potsko, Stevens, and Redick

NO: None

ABSENT: None

ABSTAIN: None

Chair declared the motions carried.

FINANCIAL:

It was moved by Ms. Bleich, seconded by Mr. Holmgren: To approve the following motions 1 through 8:

1. Ratify the following PNC check register(s): (Exhibit F-1)
May 25, 2021 to June 30, 2021
July 1, 2021 to August 1, 2021
2. Approve the PNC check registers of: (Exhibit F-2)
August 2, 2021 to August 2, 2021
3. Elliott Greenleaf & Dean \$3,218.41
May 2021
Invoice #159449

August 3, 2021

4. Elliott Greenleaf & Dean \$9,155.33
June 2021
Invoice #159451

5. Approve the Agreement between the Hanover Area School District and Wyoming Valley Alcohol and Drug Services, Inc. for the 2021-2022 school year as per exhibit G-5.

6. Approve the Intergovernmental Agreement for Special Education Services between NEIU 19 and the Hanover Area School District for the 2021-2022 school year as per exhibit G-6.

7. Motion to approve the billing date change on the Real Estate and Per Capita taxes to July 31, 2021.

8. Motion to reject all RFP's for the used school busses and vehicles.

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #8 ABOVE):

YES: Bleich, Chivarella, Kopko, Mahle, Masur, Potsko, Stevens and Redick.

NO: Kopko #1 and #2;

ABSENT: None

ABSTAIN: Kopko #8; Masur #1 and #2

Chair declared the motions carried.

PERSONNEL:

It was moved by Mr. Stevens, seconded by Ms. Bleich: To approve the following motions 1 through 26:

1. Appoint/reappoint the following Junior-Senior High School Hall Monitors:

George Antall
James L. Bush
Fredrick Gray
Patricia Gurnari
Nancy Karpovich
Kathleen Klemash
Anthony Mattick
Joe Morris

2. Appoint/reappoint the following Per-Deim Clerical Workers for the 2021-2022 school year:

Susan Isopi
Nancy Karpovich

August 3, 2021

3. Appoint/reappoint the following Instructional Assistants for the 2021-2022 school year, as per the HAESPA Contract:

Kayleen Beecham
Hillary Gasper
Bernadette Gurnari
Jennifer Mitkowski
Cathy Morio
Lynn Vitale
Cheryl Zapatoski

4. Appoint/reappoint the attached list of Personal Care Aides, at the recommended wages, for the 2021-2022 school year, as per Exhibit P-4.

5. Approve the following salaries of game workers for the 2021-2022 school year:

Varsity Football

Clock Operator	\$30.00
Scoreboard	\$30.00
Announcer	\$30.00
Ticket Seller	\$30.00
Ticket Collector	\$30.00
Play Clock Operator	\$30.00
Chains (3)	\$20.00

JV/Jr High Football

Clock Operator	\$20.00
Scoreboard	\$20.00

JV Volleyball

Clock Operator	\$20.00
Scorekeeper	\$20.00
Libero Tracker	\$20.00

Varsity Volleyball

Clock Operator	\$30.00
Scorekeeper	\$30.00
Libero Tracker	\$30.00

Varsity Boys Soccer

Varsity Timer	\$30.00
Scorekeeper	\$30.00

Jr.High Co-Ed Soccer

Timer	\$20.00
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August 3, 2021

Scorekeeper \$20.00

Varsity Boys/Girls Basketball

Clock Operator \$30.00

Scorekeeper \$30.00

Announcer (Varsity Only) \$30.00

Ticket Seller \$30.00

Ticket Collector \$30.00

Boys/Girls Basketball (JV/Jr High)

Clock Operator \$20.00

Scorekeeper \$20.00

Varsity Wrestling

Clock Operator \$30.00

Scorekeeper \$30.00

Ticket Keeper \$30.00

Ticket Collector \$30.00

Jr. High Wrestling

Clock Operator \$20.00

Scorekeeper \$20.00

Varsity Track

Scorekeeper \$30.00

Timer \$30.00

Announcer \$30.00

Jr. High Track

Scorekeeper \$20.00

Timer \$20.00

Announcer \$20.00

Varsity Girls Soccer

Scorekeeper \$30.00

Timer \$30.00

Announcer \$30.00

Varsity Basketball

Scoreboard \$20.00

Scorekeeper \$20.00

Varsity Softball

Scoreboard \$30.00

August 3, 2021

Scorekeeper \$30.00

Junior High Softball

Scoreboard \$20.00

Scorekeeper \$20.00

6. Approve the extension of the agreement between the Hanover Area School District and Mr. Joseph Caputo, as an independent contractor for business management services at \$90.00/hour, for an estimated ten(10) to fifteen(15) hours per week, on an as needed basis.

7. Motion to enter into a three-year agreement between the Hanover Area Confidential Secretaries and the Hanover Area School District, for the period beginning July 1, 2021 to June 30, 2024, as per Exhibit P-7.

8. Approve the agreement between the Hanover Area School District and Margie Durkin for Trauma Informed Services at a rate of \$54.00/hour, not to exceed 15 hours per week, for the 2021-2022 school year. (Exhibit P-8)

9. Approve the Child Rearing Leave of Absence for Employee #32023 beginning August 24, 2021 to January 3, 2022, as per Exhibit P-9.

10. Approve a stipend of \$ _____ for Megan McCabe, Pandemic Coordinator for the period August 25, 2020 to August 13, 2021. TABLED

11. Appoint/re-appoint the following Extra-Curricular Personnel, for the 2021-2022 school year:

Joshua Fitzsimmons	Athletic Intern	UNPAID
Jessica Cowell	Asst. Varsity Cheerleading	\$1,597.00
Carl Daubert	Head Cross Country	\$2,278.00
Kenneth Daubert	Head Jr. Cross Country	\$1,878.00
Caitlyn Bly	Asst. Varsity Cross Country	\$750.00
Jocelyn Holodick-Reed	Head Field Hockey	\$3,123.00
Stacy Malia	Asst. Varsity Field Hockey	\$1,530.00
Alissa Everetts	Head Jr. High Field Hockey	\$1,530.00
Emily Wildes	Asst. Jr. High Field Hockey	\$1,530.00
Richard Hummer	Head Varsity Football	\$5,175.00
Richard Colorusso	Asst. Varsity Football	\$3,043.00
Tim Malloy	Asst. Varsity Football	\$3,043.00
Jack Danko	Asst. Varsity Football	\$3,043.00
Dave Fisher	Volunteer Football	UNPAID
Robert Shoemaker	Head Golf	\$2,340.00
David Bienias	Volunteer Golf Coach	UNPAID
Kenneth Warman	Head Boys' Soccer	\$2,011.00

August 3, 2021

Matthew Clemons	Asst. Varsity Boys Soccer	\$2,011.00
Sydney Kruszka	Asst. Varsity Girls Soccer	\$2,011.00
Mary Zavada	Volunteer Varsity Girls Soccer	UNPAID
John Garnett	Head Jr. High Co-ed Soccer	\$2,559.00
Sara Wolfe	Asst. Jr. High Co-ed Soccer	\$1,614.00
Paul Gerrity	Head Girls' Tennis	\$2,689.00
Maria Majaros	Asst. Varsity Tennis	\$1,530.00
Elbros Samkough	Head Girls' Volleyball	\$3,530.00
Joseph Tattersall	Asst. Girls' Volleyball	\$1,530.00

12. Appoint Jenera Quinones as Elementary Education Teacher at a salary of B, Step 1, \$49,328, effective August 24, 2021.

13. Appoint Elizabeth Koch as Elementary Education Teacher at a salary of B, Step 1, \$49,328, effective August 24, 2021.

14. Appoint Miranda Dunn as Special Education Teacher at a salary of B, Step 1, \$49,328, effective August 24, 2021.

15. Appoint Breanna Connell as Secondary English Teacher at a salary of B, Step 1, \$49,328, effective August 24, 2021.

16. Appoint Emily Hoolick as Secondary English Teacher at a salary of B, Step 1, \$49,328, effective August 24, 2021.

17. Appoint Woody Augustin as Guidance Counselor at a salary of M, Step 1, \$60,228, effective August 24, 2021.

18. Appoint Alita Soulsby as Guidance Counselor at a salary of M, Step 1, \$60,228, effective August 24, 2021.

19. Appoint Yolanda Hollock as ESL Teacher at a salary of M, Step 1, \$60,228, effective August 24, 2021.

20. Appoint Christina Viscariello as Title I Mathematics at a salary of M, Step 1, \$60,228, effective August 24, 2021.

21. Appoint-----as School Nurse at a salary of --- Step -----, \$----- effective August 24, 2021. TABLED

22. Appoint Michelle Mazur as Assistant School Nurse, for 7 hours/day, 184 days/ year at a salary of \$32,760, with benefits.

August 3, 2021

23. Appoint Megan Cassano as Assistant School Nurse for 7 hours/day, 184 days/year at a salary of \$32,760, with benefits.

24. Appoint Lisa Yelland as part time Assistant School Nurse at Lyndwood Elementary School at a rate of \$26./hour, no benefits.

25. Approve the Intergovernmental Cooperation Agreement between the Hanover Area School District and Hanover Township for compensation of crossing guards.
(Exhibit P-25)

26. Approve the Intergovernmental Cooperation Agreement between the Hanover Area School District and Warrior Run Borough for compensation of crossing guards.
(Exhibit P-26)

BOARD VOTE: (ON MOTIONS #1 - #26 Above):

Motion to Table Items 10 and 21 by Frank Ciavarella, seconded by Rick Stevens:

YES: Bleich, Ciavarella, Holmgren, Kopko, Mahle, Masur, Potsko, Stevens and Redick

NO: Redick on 15 and 16

ABSENT: 0

ABSTAIN: Masur on #5, #22

Public Comments:

Mr. John Mahle, Board President, asked if there was anyone from the public who would like to address the Board.

Michele Vokol 71 Andrew Drive Ashley Pa expressed concern with the mask mandate asking the board why it was not a choice for parents to decide whether or not to send their children to school with a mask.

Mr. Barrett, Superintendent, responded that the school district is simply following the CDC, and Department of Health recommendations.

Joseph Gaskey 2653 South Main Street, Ashley. Are you guys going to partake in the Racial and Ethnic Identity recommended by the Pennsylvania Department of Education?

Mr. Barrett, Superintendent, responded, "There is no recommendation by the Pennsylvania Department of Education, therefore, we treat everyone equally."

Mrs. Lisa Kitchen, Administrative Assistant to the Superintendent, advised that there was no one on the Zoom call that wished to address the board?

August 3, 2021

NEW BUSINESS:

None

OLD BUSINESS:

None

FUTURE MEETINGS:

September Work Session: Tuesday, September 7, 2021

September Regular Meeting: Tuesday, September 7, 2021

ADJOURNMENT:

It was moved by Ms. Potsko, seconded by Mr. Ciavarella: To adjourn the Regular School Board Meeting at 6:35PM.

ATTEST:  _____, Secretary

Rick Stevens
Hanover Area School Board

